

BUILDING



A

**ONTARIO CIVIL CONSTRUCTION
CAREERS INSTITUTE**

FUTURE





**THERE HAS NEVER
BEEN A BETTER
TIME TO GET INVOLVED
IN A CIVIL TRADE**



A CIVIL CONSTRUCTION CAREER IS THE FUTURE JOB MARKET



With close to one third of the labour force set to retire in the next five years or so, there's no question that the younger generations of Canadians can look forward to a number of job opportunities-if they manage to get the right training and education. OCCCCI can help you get the training needed through a variety of resources and services for students interested in a career in Civil Construction.

INVEST IN YOURSELF

Civil Construction Companies across Ontario are having trouble finding qualified replacements for experienced workers who are retiring, leaving a whole variety of job openings and creating a massive demand for skilled trades.



JOB STABILITY, OUTSTANDING PAY AND WORK THAT IS CHALLENGING AND REWARDING



Civil Construction provides a wide range of graduate careers, whether it involves designing the project, overseeing it's construction or ensuring it's efficient functionality once it is complete. With just a few years experience you will be in high demand by companies large and small. With an average starting salary of anywhere between \$30,000 to \$55,000 quite literally the future has never been brighter in any other industry!

NO PREREQUISITES REQUIRED

Not all construction careers require a construction-related degree. It's true, some may need a technical discipline but others will welcome anyone genuinely interested in a construction career, whatever their background.

WHY?



Created by
17 construction
industry
Associations

Dedicated to
promoting
career
opportunities
in the Civil
Construction
industry

Providing
support and
resources to
youth entering
or considering
a career in
the Civil
Construction
industry

Increasing
public and
government
support to
provide
funding to
increase the
construction
workforce

Helping youth
to advance
their careers
through
experience
and
education

Ontario Sewer and Watermain Construction Association
Ontario Road Builders Association
Canadian Construction Association
Ontario Stone, Sand and Gravel Association
Greater Toronto Sewer and Watermain Construction Association
Ontario Hot Mix Producers Association
Toronto Area Road Builders Association
Residential and Civil Construction Alliance of Ontario
Canadian Association of Equipment Distributors
Building Industry and Land Development Association
Ministry of Transportation
Ontario Concrete Pipe Association
Walker Industries
Hamilton & District Heavy Construction Association
Conestoga Heavy Construction Association
Toronto
Canadian Association of Women in Construction



CURRENT WORKFORCE

CANADA'S CONSTRUCTION WORKFORCE

1,200,000+

AVERAGE AGE OF A CONSTRUCTION
WORKER IN CANADA

46

ONTARIO'S CONSTRUCTION
WORKFORCE

400,000+

NUMBER OF YOUNG WORKERS NEEDED TO MEET CONSTRUCTION DEMANDS IN CANADA BY THE YEAR 2019

ALMOST 100,000

5 LEADING CONSTRUCTION MYTHS

CONSTRUCTION WORK IS JUST TOOL SLINGING

YOU NEED A UNIVERSITY DEGREE TO GET A GOOD JOB

CONSTRUCTION IS AN ORDINARY JOB THAT NO ONE HAS RESPECT FOR

CONSTRUCTION WORKERS ARE ALL MEN

CONSTRUCTION WORK PAYS POORLY

THE FACTS

CONSTRUCTION WORKERS EARN MORE PER HOUR THAN MANY UNIVERSITY GRADUATES

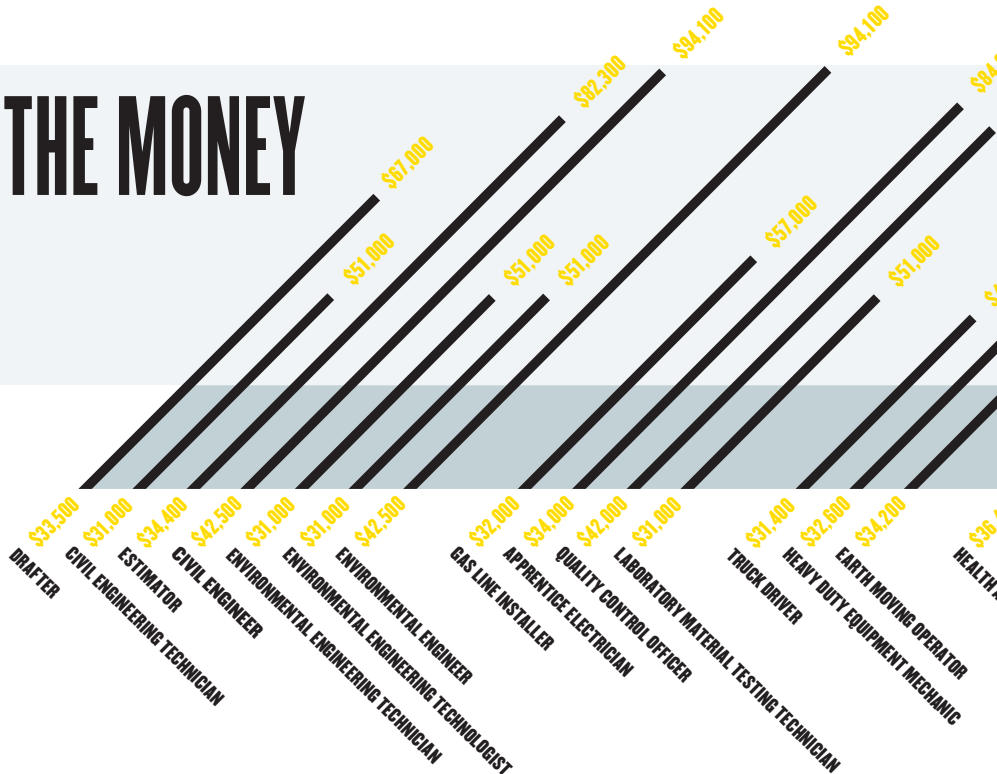
ONLY 1 JOB OUT OF 10 REQUIRES A UNIVERSITY DEGREE. MANY CONTRACTORS WILL HIRE OUT OF HIGH SCHOOL AND PROVIDE OPPORTUNITIES TO ADVANCE THEIR EMPLOYEES

MEN AND WOMEN WORK TOGETHER AND EARN THE SAME RESPECT AND RATES

SAFETY HAS BECOME THE NUMBER 1 PRIORITY IN CONSTRUCTION ACROSS CANADA. HIGH SAFETY STANDARDS MUST BE FOLLOWED

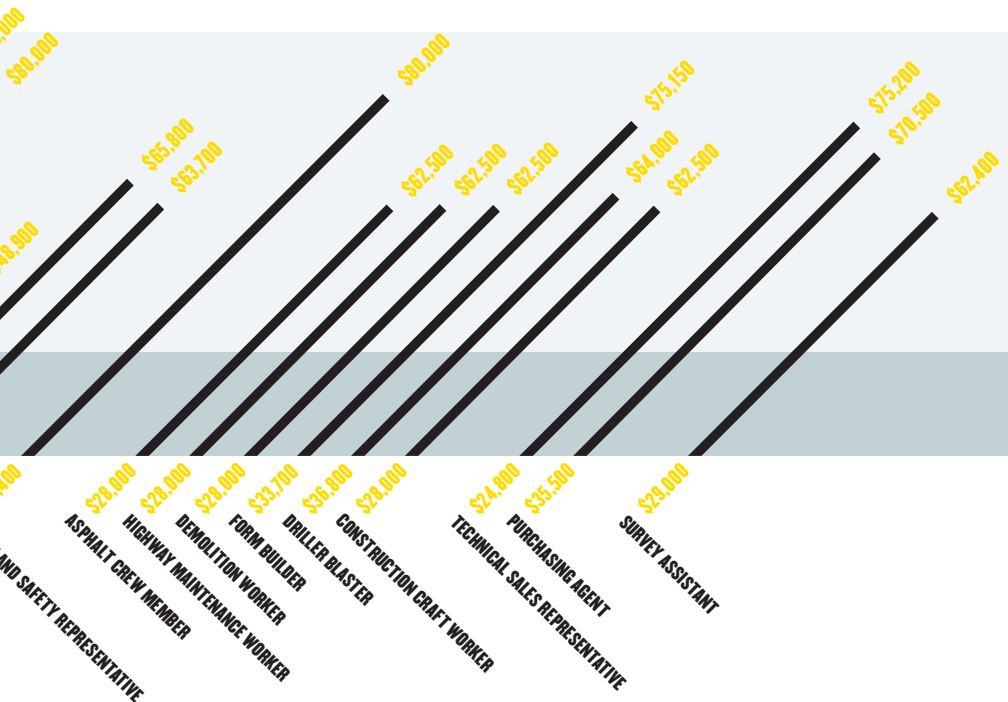
APPRENTICES EARN WHILE THEY LEARN AND AVOID DEBT

THE MONEY



SPENDING = JOBS

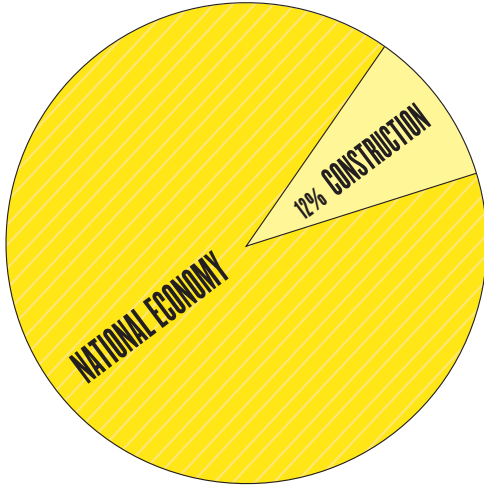
CONSTRUCTION ACROSS ONTARIO



*Salaries are subject to change and do not include overtime hours or other incentives such as benefits, pension, car allowances etc.

YOUR FUTURE

PERCENTAGE OF CANADA'S
NATIONAL ECONOMY



PERCENTAGE OF NEW JOBS IN SKILLED TRADES AND
TECHNOLOGIES IN THE NEXT 2 DECADES

40%

NUMBER OF YEARS EXPERIENCE
NEEDED TO APPLY

0

AVERAGE STARTING PAY
PER HOUR

\$21 HR

PERCENTAGE OF GROWTH
IN THE LAST 10 YEARS

150%

NUMBER OF CAREERS AVAILABLE THROUGH OCCCI IN
THE CIVIL CONSTRUCTION INDUSTRY

OVER 40 CAREERS

AVERAGE STARTING SALARY

\$30,000 - \$55,000 YR

GETTING STARTED

**THERE ARE MANY WAYS TO GET STARTED IN THE CONSTRUCTION INDUSTRY.
THE FOLLOWING ARE 3 SIMPLE WAYS OF GETTING STARTED:**

- 1** You can begin by applying for a job directly in the Civil Construction Industry. Once you begin working with a Construction Company or Contractor you will quickly gain the necessary skills needed to advance yourself through in-house, work-as-you-learn training.
- 2** You can enrol in a University, Community College or a Private Technical School to study and prepare yourself for a Career in Civil Construction. All of this information may be found through our website.
- 3** You can get started through an apprenticeship program by combining on the job training with technical in-class training gaining experience and increased responsibility. You can work in the industry, get paid and work towards earning credits.

**IF YOU ARE INTERESTED IN A CAREER IN CIVIL CONSTRUCTION
PLEASE CONTACT:**

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